

Competitive, integrated employment means:

- Full-time, part time, or self-employment (with or without supports)
- On the payroll of a competitive business or industry
- Pays at least minimum wage, but not less than the customary wage and level of benefits paid by the employer for the same or similar work performed by workers without a disability

Community life engagement means:

- Opportunities to learn, build skills, and connect with people through day support services
- Opportunities to build relationships
- Activities such as volunteer work; postsecondary, adult, or continuing education; accessing community facilities such as a local library, gym, or recreation center; participation in retirement or senior activities; and anything else people with and without disabilities do in their off-work time
- Be of the community, not just in community